



LOCAL BOARD OF SOUTHEAST LABOR DEVELOPMENT

PUBLIC POLICY FOR THE APPROVAL OF SALARY PAYMENT TO THE ACTIVE PARTICIPANTS IN THE PAID WORK EXPERIENCE ACTIVITIES, TRANSITIONAL JOBS AND INTERNSHIPS DUE TO COVID-19

I. INTRODUCTION

The Puerto Rico Governor, Hon. Wanda Vázquez Garced, enacted the Administrative Bulletin No. OE-2020-020, on March 12, 2020, by which she decreed an emergency state related to the COVID-19 impact. Posteriorly, on March 15, she enacted the Administrative Bulletin No. OE-2020-020, on to make feasible the lockdown of the government and private operations in order to fight the COVID-19 effects, since March 15 to 30, 2020. To the ends of extending the measures to control the risk of contagious, on March 30, through the Administrative Bulletin No. OE-2020-029, she extended until April 12, 2020, and/or except for a new notice, the governmental lockdown, among other measures. Then, on April 12, 2020, she enacted the Administrative Bulletin No. OE-2020-033, in which she extended the lockdown until May 3, 2020, and/or except for a new notice. These three last orders apply to public employees that do not render essential services. The One-Stop-Centers and the services provided in the System were not considered essential.

The Local Board, in conjunction with the principal elected official, is responsible for making sure that the funds and its administration for the youth, adults and dislocated worker activities, as well as the One-Stop-Centers of the Local Labor Development Area, are used appropriately.

II. LEGAL BASE

Informative Bulletin No. OE-2020-020 enacted by the Puerto Rico Governor, Hon. Wanda Vázquez Garced on March 12, 2020

Informative Bulletin No. OE-2020-023 enacted by the Puerto Rico Governor, Hon. Wanda Vázquez Garced on March 15, 2020

Informative Bulletin No. OE-2020-029 enacted by the Puerto Rico Governor, Hon. Wanda Vázquez Garced on March 30, 2020

Informative Bulletin No. OE-2020-033 enacted by the Puerto Rico Governor, Hon. Wanda Vázquez Garced on April 12, 2020

Sections 679.370 (i) of the Regulation of the Workforce Innovation and Opportunity Act, (WIOA, for its English acronym)

ETA Coronavirus (COVID-19) FAQs, issued by the Workforce GPS, updated on April 13 and 14, 2020

III. PUBLIC POLICY

Payment of salaries to the active participants in the paid work activities, transitional jobs, and internships cancelled due to Covid-19 is authorized. In order for that to occur, a contract with the employer, and in regard with the participant the Appointment Report previous to the lockdown order issued by the Administrative Bulletin No. OE-2020-023 enacted by the Puerto Rico Governor, Hon. Wanda Vázquez Garced on March 15, 2020, must have been signed. Pending salaries will be paid, as established in the Appointment and Benefits Authorization Certification, which must agree with which is established in the contract. To issue payments the following method will be used:

- A first reimbursement of the payments that would have corresponded to the period elapsed as of March 16 up to the date when this policy is approved.
- For the subsequent payment periods bi-weekly payments will be made until the government lockdown ends and the participant returns to the workplace, or the contract ends, what occurs first.

This does not apply to payroll that are pending payment prior to the lockdown order issued by the Administrative Bulletin No. OE-2020-023 and enacted by the Puerto Rico Governor, Hon. Wanda Vázquez Garced on March 15, 2020. In order to pay these payrolls, the ordinary process will be used, as approved.

VI. APPROVAL AND VALIDITY

This public policy was approved by the Local Board of ALDLSoutheast through the remote consultation procedure via electronic mail to all its members. The issued votes were tallied, registered, and filed by the Local Board's Executive Assistant on April 27, 2020. This policy will take effect immediately after its approval. The Local Board's Executive Director will be responsible

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of informing the personnel as soon as it is approved. This Public Policy nullifies any other public policy, procedure, or written communication, completely or partly, that is incompatible with the herein indicated, up to where such incompatibility would exist.

For the record, I hereby sign the present in Humacao, Puerto Rico, on the 27th days of the month of April of the year 2020.

[Signed]

Jesús Delgado Morales
President
Southeast Local Labor Development Board

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