



GENERAL POLICY FOR THE ECONOMIC INCENTIVE PAYMENT TO THE YOUTH PROGRAM PARTICIPANTS

I. INTRODUCTION

The Workforce Innovation and Opportunity Act (WIOA) was enacted on July 22, 2014 and enforced on July 1, 2015. It is designed to help the unemployed people that are searching for a job to get access to job offers, education, training, and support services to succeed in the job market and at the same time for the employers to have access to skilled employees for the global economy.

Particularly, in the case of young people (14 to 24 years old), the WIOA Act ratifies the Federal Labor Department's (DOL) commitment to provide the youth with high quality services. On August 19, 2016, the Federal Labor Department issued the final regulation to implement WIOA's Title I and III.

II. LEGAL BASE

Section 681.640 under the Federal Regulation of the *Workforce Innovation and Opportunity Act* (WIOA, for its English acronym) and the 2 CFR 200, known as the *Uniform Administrative Requirements, Cost Principles and Auditing Requirements for Federal Awards*.

III. POLICY FOR THE ECONOMIC INCENTIVE PAYMENT TO THE YOUTH PROGRAM PARTICIPANTS

According to Section 681.640 under the Federal Regulation of the Workforce Innovation and Opportunity Act, payment of economic incentives to the Youth Program participants is authorized. These incentives must be issued in strict compliance with *2 CFR 200 Uniform Administrative Requirements, Cost Principles and Auditing Requirements for Federal Awards*.

[Initialed]

To the ends of granting economic benefits to the Youth Program participants, the funds Administrator will make sure that:

1. Guidelines to award the economic incentives are adopted, according to the purposes and goals of each program.
2. The guidelines must be adopted in writing before the beginning of the program or element for which the referred incentives will be awarded.
3. The economic incentives are not for all the participants, but for those that comply with the requirements and achieve the goals set for each program, and pursuant to the funds' availability to these ends.
4. The adopted guidelines must be aligned with the organizational policies of the local program; and
5. The adopted guidelines must be in total compliance with 2 CFR 200.
6. The funds' administrator will submit the guidelines to the Local Board for evaluation.
7. The guidelines will be revised every two years.

IV. APPROVAL AND VALIDITY

This public policy will begin to be enforced immediately as of its approval. The Executive Director will be responsible for informing the personnel within the next five (5) days after its approval.

[Signed] _____

Rafael H. Aparicio Cesaní
Local Board President

January 22, 2019

Date

SOUTHEAST LOCAL WORKFORCE DEVELOPMENT BOARD

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