



LOCAL BOARD OF SOUTHEAST LABOR DEVELOPMENT

POLICY FOR SELF-SUFFICIENCY

I. INTRODUCTION

The Labor Development Local Board is responsible for establishing policies and directing the local one-stop-center system to ensure that the service provision system addresses the population's needs in the local area.

The services and training activities are addressed to adult and dislocated workers that after an interview, evaluation and career planning cannot obtain or retain a job that allows them to be self-sufficient or have salaries comparable or higher than the ones they received in their former job through the offering of career services or are in need of training services that allow them to attain the above mentioned.

II. LEGAL BASE

Sections 134 (c) (3) (A) (i) (I) the Workforce Innovation and Opportunity Act, (WIOA, for its English acronym)

Section 679.300 (a) of the Regulation of the Workforce Innovation and Opportunity Act, (WIOA, for its English acronym)

Section 680.210 (a) (1) (2) of the Regulation of the Workforce Innovation and Opportunity Act, (WIOA, for its English acronym)

“Training and Employment Guidance Letter” (TEGL) 19-16) WIOA of March 1, 2017, issued by the Training and Employment Program ascribed to the Federal Labor Department

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III. DEFINITIONS

1. Minimal income standard – In Section 3 (36) (B) this term is defined as the income level (adjusted for differences and sizes of regional, urban, and rural families) yearly determined by the United States Labor Department’s Secretary, based on the most recently family budget of minimal income presented.

2. Low-income individuals – In Section 3 (36) these are defined as individuals that:
 - a. Receive, or in the past six (6) months have received assistance through a nutrition assistance program supplemented by the Food and Nutrition Act of 2008 of the temporary assistance program for needy families under Part A of Title IV of the Social Security Act or state or local public assistance based on their income.

 - b. Belong to a family whose income does not exceed the greater of:
 - i. The poverty level, or
 - ii. 70% of living standard income level

 - c. A homeless person (as defined in section 41403 (6) of the Violence Against Women Act of 1994 (42 U.S.C. 14043e-2 (6)), or a homeless youth (as defined under Section 725 (2) of the McKenney-Vento Law for the assistance to homeless (42 U.S.C. 11434^a (2))

 - d. Receive or are eligible for free lunch or at reduced price under the Richard B. Russell School Lunch Program (42 U.S.C. 1751 et seq.).

 - e. A youth that resides in a temporary home and receives state or local government payments or is a disabled individual whose income complies with the income requirement, Section 3 (36) (A) (ii) but is a member of a family that does not comply with this requirement.

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IV. PUBLIC POLICY

1. The Southeast Labor Development Local Board (ALDLSureste) promotes the education and occupational development as well as the economic independence of the Local Area workforce. This includes employees that need assistance to develop the necessary skills in order to be able to obtain a better paid job that allows them to be self-sufficient.
2. The WIOA establishes the criteria so that the adult and dislocated workers receive additional services to the career basic services with the purpose that they acquire competitive skills to face the labor market demands and can retain their job. One of the criteria referred to in this Act is self-sufficiency.
3. The 100% minimal income standard Table (LLSIL, for its English acronym) will be used to determine if the income of an employed adult or a disabled person or with special needs leads to self-sufficiency. This Table is revised annually by the United States Federal Labor Department's Secretary based on the cost of living. It will be the Executive Director's responsibility to inform annually to all the officials who determine eligibility the changes to the Table regarding the 100% of the LLSIL.
4. This Local Board defines a self-sufficient job, to the effect of the employed adults, as the job that provides an annual income not lower than the income level of the LLSIL, excluding fringe benefits. In regard to the disabled individuals, their income to determine self-sufficiency will be the only one considered, irrespectively of their family unit's income.
5. With respect to the dislocated workers, it will be determined that a job leads to self-sufficiency when the annually salary of said employee is comparable or higher than the one received in the job from where the person was dislocated.

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V. APPROVAL AND VALIDITY

The Part II – Legal Base is revised, Section related to the WIOA applicability. The other parts remain valid. It will be the Executive Director’s responsibility to inform the personnel regarding this procedure within the five (5) days after its approval.

[Signed]

Rafael H. Aparicio Cesaní
President
Local Board of Southeast Labor Development

January 22, 2019
Date

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